# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# FORM 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 25, 2022

# Medpace Holdings, Inc.

(Exact name of Registrant as Specified in Its Charter)

Delaware (State or Other Jurisdiction of Incorporation) 001-37856 (Commission File Number) 32-0434904 (IRS Employer Identification No.)

5375 Medpace Way Cincinnati, Ohio (Address of Principal Executive Offices)

45227 (Zip Code)

Registrant's Telephone Number, Including Area Code: 513 579-9911

Not Applicable (Former Name or Former Address, if Changed Since Last Report)

	Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:									
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)									
	Soliciting material pursuant to Rule 14a-12 under th	e Exchange Act (17 CFR 240	1.14a-12)							
	Pre-commencement communications pursuant to Ru	ıle 14d-2(b) under the Exchan	age Act (17 CFR 240.14d-2(b))							
	Pre-commencement communications pursuant to Ru	ıle 13e-4(c) under the Exchan	ge Act (17 CFR 240.13e-4(c))							
	Securities registered pursuant to Section 12(b) of the Act:									
	Trading Title of each class Symbol(s) Name of each exchange on which registered									
	Common Stock \$0.01 par value	MEDP	NASDAQ Global Select Market							
	Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).									
Em	Emerging growth company $\square$									
	If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.									

#### Item 2.02 Results of Operations and Financial Condition.

On July 25, 2022, Medpace Holdings, Inc. (the "Company") issued a press release announcing its financial results for the three and six months ended June 30, 2022. The full text of the press release was posted on the Company's internet website and is furnished as Exhibit 99.1 hereto and incorporated herein by reference.

Pursuant to General Instruction B.2 of Current Report on Form 8-K, the information contained in, or incorporated into, Item 2.02, including the press release attached as Exhibit 99.1, is being furnished and shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any registration statement or other filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference to such filing.

# Item 9.01 Financial Statements and Exhibits.

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Exhibit No.	Description
99.1	Press release dated July 25, 2022
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## MEDPACE HOLDINGS, INC.

Date: July 25, 2022 By: /s/ Kevin M. Brady

Kevin M. Brady, Chief Financial Officer



FOR IMMEDIATE RELEASE

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#### Medpace Holdings, Inc. Reports Second Quarter 2022 Results

- Revenue of \$351.2 million in the second quarter of 2022 increased 26.2% from revenue of \$278.3 million for the comparable prior-year period, representing a backlog conversion rate of 16.8%.
- Net new business awards were \$450.6 million in the second quarter of 2022, representing an increase of 16.3% from net new business awards of \$387.6 million for the comparable prior-year period, which resulted in a net book-to-bill ratio of 1.28x.
- Second quarter of 2022 GAAP net income was \$49.4 million, or \$1.46 per diluted share, versus GAAP net income of \$39.9 million, or \$1.06 per diluted share, for the comparable prior-year period. Net income margin was 14.1% and 14.3% for the second quarter of 2022 and 2021, respectively.
- EBITDA was \$68.1 million for the second quarter of 2022, an increase of 42.0% from EBITDA of \$47.9 million for the comparable prior-year period, resulting in an EBITDA margin of 19.4%.

CINCINNATI, OHIO, July 25, 2022-- Medpace Holdings, Inc. (Nasdaq: MEDP) ("Medpace") today announced financial results for the second quarter ended June 30, 2022.

#### **Second Quarter 2022 Financial Results**

Revenue for the three months ended June 30, 2022 increased 26.2% to \$351.2 million, compared to \$278.3 million for the comparable prior-year period. On a constant currency organic basis, revenue for the second quarter of 2022 increased 27.7% compared to the second quarter of 2021.

Backlog as of June 30, 2022 grew 24.4% to \$2.2 billion from \$1.7 billion as of June 30, 2021. Net new business awards were \$450.6 million, representing a net book-to-bill ratio of 1.28x for the second quarter of 2022, as compared to \$387.6 million for the comparable prior-year period. The Company calculates the net book-to-bill ratio by dividing net new business awards by revenue.

For the second quarter of 2022, total direct costs were \$252.2 million, compared to total direct costs of \$203.6 million in the second quarter of 2021. Selling, general and administrative (SG&A) expenses were \$33.2 million in the second quarter of 2022, compared to SG&A expenses of \$27.0 million in the second quarter of 2021.

GAAP net income for the second quarter of 2022 was \$49.4 million, or \$1.46 per diluted share, versus GAAP net income of \$39.9 million, or \$1.06 per diluted share, for the second quarter of 2021. This resulted in a net income margin of 14.1% and 14.3% for the second quarter of 2022 and 2021, respectively.

EBITDA for the second quarter of 2022 increased 42.0% to \$68.1 million, or 19.4% of revenue, compared to \$47.9 million, or 17.2% of revenue, for the comparable prior-year period. On a constant currency basis, EBITDA for the second quarter of 2022 increased 35.3% from the second quarter of 2021.

A reconciliation of the Company's non-GAAP financial measures, including EBITDA and EBITDA margin to the corresponding GAAP measures is provided below.

#### **Balance Sheet and Liquidity**

The Company's Cash and cash equivalents were \$42.6 million at June 30, 2022, and the Company generated \$96.6 million in cash flow from operating activities during the second quarter of 2022. During the second quarter of 2022, the Company repurchased approximately 2.7 million shares at an average price of \$137.86 per share for a total of \$374.6 million. As of June 30, 2022, the Company has completed all authorized share repurchases under the repurchase program.

#### 2022 Financial Guidance

The Company forecasts 2022 revenue in the range of \$1.405 billion to \$1.435 billion, representing growth of 23.0% to 25.6% over 2021 revenue of \$1.142 billion. GAAP net income for full year 2022 is forecasted in the range of \$205.0 million to \$215.0 million. Additionally, full year 2022 EBITDA is expected in the range of \$268.0 million to \$280.0 million. Included in the revised forecast, the Company expects an additional foreign exchange headwind on revenue of approximately \$4.0 million and a foreign exchange tailwind on EBITDA of approximately \$3.0 million related to the strengthening of the US dollar at June 30, 2022 exchange rates. Based on forecasted 2022 revenue of \$1.405 billion to \$1.435 billion and GAAP net income of \$205.0 million to \$215.0 million, diluted earnings per share (GAAP) is forecasted in the range of \$6.07 to \$6.36. This guidance assumes a full year 2022 tax rate of 14.5% to 15.5% and 33.8 million diluted weighted-average shares outstanding for 2022. This does not reflect the potential impact of any share repurchases the Company may make after June 30, 2022.

#### **Conference Call Details**

Medpace will host a conference call at 9:00 a.m. ET, Tuesday, July 26, 2022, to discuss its second quarter 2022 results.

To participate in the conference call, interested parties must register in advance by clicking on this link. While it is not required, it is recommended you join 10 minutes prior to the event start. Upon registration, all telephone participants will receive a confirmation email detailing how to join the conference call, including the dial-in number along with a unique PIN that can be used to access the call.

To access the conference call via webcast, visit the "Investors" section of Medpace's website at medpace.com. The webcast replay of the call will be available at the same site approximately one hour after the end of the call.

A supplemental slide presentation will also be available at the "Investors" section of Medpace's website prior to the start of the call.

#### **About Medpace**

Medpace is a scientifically-driven, global, full-service clinical contract research organization (CRO) providing Phase I-IV clinical development services to the biotechnology, pharmaceutical and medical device industries. Medpace's mission is to accelerate the global development of safe and effective medical therapeutics through its high-science and disciplined operating approach that leverages regulatory and therapeutic expertise across all major areas including oncology, cardiology, metabolic disease, endocrinology, central nervous system and anti-viral and anti-infective. Headquartered in Cincinnati, Ohio, Medpace employs approximately 4,800 people across 41 countries as of June 30, 2022.

#### Forward-Looking Statements

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements contained in this press release that do not relate to matters of historical fact should be considered forward-looking statements, including without limitation, statements regarding our forecasted financial results, the anticipated impacts of the coronavirus COVID-19 pandemic and international risks including the conflict involving Russia, Ukraine and surrounding countries, respectively, on our business, and the effective tax rate used for non-GAAP adjustment purposes. In this context, forward-looking statements often address expected future business and financial performance and financial condition, and often contain words such as "guidance," "expect," "anticipate," "intend," "plan," "believe," "seek," "see," "will," "would," "target," "forecast," "may," "could," "likely," "anticipate," "project," "goal," "objective," "potential," "range," "estimate," "preliminary," similar expressions, and variations or negatives of these words.

These forward-looking statements are based on management's current expectations. These statements are neither promises nor guarantees, but involve known and unknown risks, uncertainties and other important factors that may cause our financial condition, actual results, performance (including share price performance), or achievements to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements, including, but not limited to, the following: the potential loss, delay or non-renewal of our contracts, or the non-payment by customers for services we have performed; the failure to

convert backlog to revenue at our present or historical conversion rate(s); the failure to maintain or generate new business awards; fluctuation in our results between fiscal quarters and years; the risks and uncertainties related to disruptions to or reductions in business operations or prospects due to pandemics, epidemics, widespread health emergencies, or outbreaks of infectious diseases such as coronavirus disease COVID-19; decreased operating margins due to increased pricing pressure or other factors; our failure to perform our services in accordance with contractual requirements, government regulations and ethical considerations; the impact of underpricing our contracts, overrunning our cost estimates or failing to receive approval for or experiencing delays with documentation of change orders; our failure to increase our market share, grow our business, successfully execute our growth strategies or manage our growth effectively; the impact of a failure to retain key executives or other personnel or recruit experienced personnel; the risks associated with our information systems infrastructure, including potential cybersecurity breaches and other disruptions which could compromise patient information or our information; adverse results from customer or therapeutic area concentration; the risks associated with doing business internationally, including the effects of tariffs and trade wars; the risks associated with the Foreign Corrupt Practices Act and other anti-corruption laws; future net losses; the impact of changes in tax laws and regulations; our failure to attract suitable investigators and patients to our clinical trials; the liability risks associated with our research and development services, including risks of liability resulting from harm to patients; inadequate insurance coverage for our operations and indemnification obligations; fluctuations in exchange rates; general economic conditions, including inflation, in the markets in which we operate, including financial market conditions; the impact of a natural disaster or other catastrophic event; negative outsourcing trends in the biopharmaceutical industry and a reduction in aggregate expenditures and research and development budgets; our inability to compete effectively with other CROs; the impact of healthcare reform; the impact of consolidation in the biopharmaceutical industry; our failure to comply with federal, state and foreign healthcare laws; the effect of current and proposed laws and regulations regarding the protection of personal data; our potential involvement in costly intellectual property lawsuits; actions by regulatory authorities or customers to limit the scope of indications related to or withdraw an approved drug, biologic or medical device from the market; the impact of industry-wide reputational harm to CROs; and the effect of the U.K.'s withdrawal from the EU, which could have implications on our research, commercial and general business operations in the U.K. and the EU.

These and other important factors discussed under the caption "Risk Factors" in our Annual Report on Form 10-K filed with the Securities and Exchange Commission, or SEC, and our other reports filed with the SEC could cause actual results to differ materially from those indicated by the forward-looking statements made in this press release. We cannot guarantee that any forward-looking statement will be realized. Achievement of anticipated results is subject to substantial risks, uncertainties and inaccurate assumptions. If known or unknown risks or uncertainties materialize or if underlying assumptions prove inaccurate, actual results could vary materially from past results and those anticipated, estimated or projected. These factors should not be construed as exhaustive and should be read in conjunction with the other cautionary statements that are included in this release and in our filings with the SEC. Any such forward-looking statements represent management's estimates as of the date of this press release. While we may elect to update such forward-looking statements at some point in the future, we disclaim any obligation to do so, even if subsequent events, developments or circumstances cause our views to change. These forward-looking statements should not be relied upon as representing our views as of any date subsequent to the date of this press release.

#### **Non-GAAP Financial Measures**

Certain financial measures presented in this press release, such as EBITDA and EBITDA margin, are not recognized under generally accepted accounting principles in the United States of America, or U.S. GAAP. Management uses EBITDA and EBITDA margin or comparable metrics as a measurement used in evaluating our operating performance on a consistent basis, as a consideration to assess incentive compensation for our employees, for planning purposes, including the preparation of our internal annual operating budget, and to evaluate the performance and effectiveness of our operational strategies.

EBITDA and EBITDA margin have important limitations as analytical tools and you should not consider them in isolation, or as a substitute for, analysis of our results as reported under U.S. GAAP. See the condensed consolidated financial statements included elsewhere in this release for our U.S. GAAP results. Additionally, for reconciliations of EBITDA and EBITDA margin to our closest reported U.S. GAAP measures, refer to the appendix of this press release.

We believe that EBITDA and EBITDA margin are useful to provide additional information to investors about certain material non-cash and non-recurring items. While we believe these financial measures are commonly used by investors to evaluate our performance and that of our competitors, because not all companies use identical calculations, this presentation of EBITDA and EBITDA margin may not be comparable to other similarly titled measures of other companies and should not be considered as an alternative to performance measures derived in accordance with U.S. GAAP. EBITDA is calculated as net income attributable to Medpace Holdings, Inc. before income tax expense, interest expense, net, depreciation and amortization. EBITDA margin is calculated by dividing EBITDA by Revenue, net for each period. Our presentation of EBITDA and EBITDA margin should not be construed as an inference that our future results will be unaffected by unusual or non-recurring items.

# CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED)

(Amounts in thousands, except per share amounts)	Three Months Ended June 30,		Six Months Ended June 30,			ded	
		2022	 2021		2022		2021
Revenue, net	\$	351,207	\$ 278,293	\$	682,154	\$	538,258
Operating expenses:							
Direct service costs, excluding depreciation and amortization		132,118	108,233		257,552		209,620
Reimbursed out-of-pocket expenses		120,093	 95,409		226,929		175,560
Total direct costs		252,211	 203,642		484,481		385,180
Selling, general and administrative		33,215	26,973		62,581		52,711
Depreciation		4,707	3,951		8,977		7,763
Amortization		838	1,279		1,676		2,557
Total operating expenses		290,971	235,845		557,715		448,211
Income from operations		60,236	42,448		124,439		90,047
Other income, net:							
Miscellaneous income, net		2,311	265		3,378		1,189
Interest expense, net		(548)	(27)		(494)		(41)
Total other income, net		1,763	238		2,884		1,148
Income before income taxes		61,999	 42,686		127,323		91,195
Income tax provision		12,639	2,752		16,652		7,955
Net income	\$	49,360	\$ 39,934	\$	110,671	\$	83,240
Net income per share attributable to common shareholders:	<u>==</u>						
Basic	\$	1.52	\$ 1.11	\$	3.28	\$	2.32
Diluted	\$	1.46	\$ 1.06	\$	3.16	\$	2.20
Weighted average common shares outstanding:							
Basic		32,493	35,894		33,696		35,825
Diluted		33,695	37,714		35,034		37,737

# CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED)

(Amounts in thousands, except share amounts)

(Amounts in thousands, except share amounts)		Of	
	June 30, 2022	Of	December 31, 2021
ASSETS			
Current assets:			
Cash and cash equivalents	\$ 42,551	\$	461,304
Accounts receivable and unbilled, net	225,695		186,432
Prepaid expenses and other current assets	60,641		43,176
Total current assets	 328,887		690,912
Property and equipment, net	103,538		93,153
Operating lease right-of-use assets	135,389		129,558
Goodwill	662,396		662,396
Intangible assets, net	39,684		41,360
Deferred income taxes	26,441		25,134
Other assets	19,118		17,422
Total assets	\$ 1,315,453	\$	1,659,935
LIABILITIES AND SHAREHOLDERS' EQUITY			
Current liabilities:			
Accounts payable	\$ 28,800	\$	25,678
Accrued expenses	173,192		159,286
Advanced billings	401,368		344,641
Short-term debt	249,700		-
Other current liabilities	 25,899		27,612
Total current liabilities	878,959		557,217
Operating lease liabilities	134,977		130,965
Deferred income tax liability	1,002		1,080
Other long-term liabilities	 17,263		17,745
Total liabilities	1,032,201		707,007
Commitments and contingencies			
Shareholders' equity:			
Preferred stock - \$0.01 par-value; 5,000,000 shares authorized; no shares issued and outstanding at June 30, 2022 and December 31, 2021, respectively	-		-
Common stock - \$0.01 par-value; 250,000,000 shares authorized at June 30, 2022 and December 31, 2021, respectively; 30,987,636 and 36,006,778 shares issued and outstanding at June 30, 2022 and			
December 31, 2021, respectively	309		360
Treasury stock - 81,573 and 180,000 shares at June 30, 2022 and December 31, 2021, respectively	(14,243)		(5,427)
Additional paid-in capital	753,300		727,857
(Accumulated deficit) Retained earnings	(446,142)		234,984
Accumulated other comprehensive loss	 (9,972)		(4,846)
Total shareholders' equity	 283,252		952,928
Total liabilities and shareholders' equity	\$ 1,315,453	\$	1,659,935

# CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

(Amounts in thousands)	Six Months Ended June 30.							
		2022	e 30,	2021				
CASH FLOWS FROM OPERATING ACTIVITIES:	-							
Net income	\$	110,671	\$	83,240				
Adjustments to reconcile net income to net cash provided by operating activities:								
Depreciation		8,977		7,763				
Amortization		1,676		2,557				
Stock-based compensation expense		10,025		6,441				
Noncash lease expense		8,959		7,899				
Deferred income tax (benefit) provision		(1,439)		2,667				
Amortization and adjustment of deferred credit		(310)		(334)				
Other		(323)		131				
Changes in assets and liabilities:								
Accounts receivable and unbilled, net		(39,059)		(353)				
Prepaid expenses and other current assets		(18,789)		(14,889)				
Accounts payable		2,552		(270)				
Accrued expenses		15,643		11,937				
Advanced billings		56,727		26,553				
Lease liabilities		(7,705)		(7,956)				
Other assets and liabilities, net		(4,730)		(5,306)				
Net cash provided by operating activities		142,875		120,080				
CASH FLOWS FROM INVESTING ACTIVITIES:								
Property and equipment expenditures		(20,457)		(12,515)				
Other		(1,878)		(3,133)				
Net cash used in investing activities		(22,335)		(15,648)				
CASH FLOWS FROM FINANCING ACTIVITIES:								
Proceeds from stock option exercises		15,421		14,200				
Repurchases of common stock		(800,667)		(55,877)				
Proceeds from revolving loan		299,200		-				
Payments on revolving loan		(49,500)		-				
Net cash used in financing activities		(535,546)		(41,677)				
EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND								
RESTRICTED CASH		(3,747)		(1,512)				
(DECREASE) INCREASE IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH		(418,753)		61,243				
CASH, CASH EQUIVALENTS, AND RESTRICTED CASH — Beginning of period		461,304		277,766				
CASH, CASH EQUIVALENTS, AND RESTRICTED CASH — End of period	\$	42,551	\$	339,009				

# RECONCILIATION OF NON-GAAP MEASURES (UNAUDITED)

(Amounts in thousands)		Three Months Ended June 30,				Six Months Ended June 30,			
		2022		2021		2022		2021	
RECONCILIATION OF GAAP NET INCOME TO EBITDA									
Net income (GAAP)	\$	49,360	\$	39,934	\$	110,671	\$	83,240	
Interest expense, net		548		27		494		41	
Income tax provision		12,639		2,752		16,652		7,955	
Depreciation		4,707		3,951		8,977		7,763	
Amortization		838		1,279		1,676		2,557	
EBITDA (Non-GAAP)	\$	68,092	\$	47,943	\$	138,470	\$	101,556	
Net income margin (GAAP)		14.1 %	)	14.3 %	ò	16.2 %	ò	15.5 %	
EBITDA margin (Non-GAAP)		19.4 %	)	17.2 %	Ó	20.3 %	Ó	18.9 %	

# FY 2022 GUIDANCE RECONCILIATION (UNAUDITED)

(Amounts in millions, except per share amounts)		Forecast 2022								
	Net Income		Net income		e per diluted share					
		Low		High		Low		High		
Net income and net income per diluted share (GAAP)	\$	205.0	\$	215.0	\$	6.07	\$	6.36		
Income tax provision		35.9		37.9						
Interest expense, net		4.3		4.3						
Depreciation		19.4		19.4						
Amortization		3.4		3.4						
EBITDA (Non-GAAP)	\$	268.0	\$	280.0						