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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): July 26, 2021**

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**MEDPACE HOLDINGS, INC.**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction  
of incorporation)

**001-37856**  
(Commission  
File Number)

**32-0434904**  
(IRS Employer  
Identification No.)

**5375 Medpace Way  
Cincinnati, Ohio 45227**  
(Address of Principal Executive Offices, and Zip  
Code)

**(513) 579-9911**  
Registrant's Telephone Number, Including Area  
Code

**Not Applicable**  
(Former Name or Former Address, if Changed  
Since Last Report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	MEDP	Nasdaq Global Select Market

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Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 2.02 Results of Operations and Financial Condition**

On July 26, 2021, Medpace Holdings, Inc. (the “Company”) issued a press release announcing its financial results for the three and six months ended June 30, 2021. The full text of the press release was posted on the Company’s internet website and is furnished as Exhibit 99.1 hereto and incorporated herein by reference.

Pursuant to General Instruction B.2 of Current Report on Form 8-K, the information contained in, or incorporated into, Item 2.02, including the press release attached as Exhibit 99.1, is being furnished and shall not be deemed “filed” for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any registration statement or other filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference to such filing.

**Item 9.01 Financial Statements and Exhibits.****(d) Exhibits**

<b>Exhibit No.</b>	<b>Description</b>
99.1	<a href="#">Press release dated July 26, 2021</a>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**MEDPACE HOLDINGS, INC.**

Date: July 26, 2021

By: /s/ Jesse J. Geiger

Name: Jesse J. Geiger

Title: Chief Financial Officer and Chief Operating Officer, Laboratory Operations



**FOR IMMEDIATE RELEASE**

## **Medpace Holdings, Inc. Reports Second Quarter 2021 Results**

- Revenue of \$278.3 million in the second quarter of 2021 increased 35.8% from revenue of \$205.0 million for the comparable prior-year period, representing a backlog conversion rate of 17.1%.
- Net new business awards were \$387.6 million in the second quarter of 2021, representing an increase of 52.5% from net new business awards of \$254.1 million for the comparable prior-year period, which resulted in a net book-to-bill ratio of 1.39x.
- Second quarter of 2021 GAAP net income was \$39.9 million, or \$1.06 per diluted share, versus GAAP net income of \$24.1 million, or \$0.64 per diluted share, for the comparable prior-year period. Net income margin was 14.3% and 11.8% for the second quarter of 2021 and 2020, respectively.
- EBITDA was \$47.9 million for the second quarter of 2021, an increase of 36.9% from EBITDA of \$35.0 million for the comparable prior-year period, resulting in an EBITDA margin of 17.2%.

**CINCINNATI, OHIO, July 26, 2021**-- Medpace Holdings, Inc. (Nasdaq: MEDP) ("Medpace") today announced financial results for the second quarter ended June 30, 2021.

### **Second Quarter 2021 Financial Results**

Revenue for the three months ended June 30, 2021 increased 35.8% to \$278.3 million, compared to \$205.0 million for the comparable prior-year period. On a constant currency organic basis, revenue for the second quarter of 2021 increased 34.4% compared to the second quarter of 2020.

Backlog as of June 30, 2021 grew 29.8% to \$1.7 billion from \$1.3 billion as of June 30, 2020. Net new business awards were \$387.6 million, representing a net book-to-bill ratio of 1.39x for the second quarter of 2021, as compared to \$254.1 million for the comparable prior-year period. The Company calculates the net book-to-bill ratio by dividing net new business awards by revenue.

For the second quarter of 2021, total direct costs were \$203.6 million, compared to total direct costs of \$148.4 million in the second quarter of 2020. Selling, general and administrative (SG&A) expenses were \$27.0 million in the second quarter of 2021, compared to SG&A expenses of \$21.9 million in the second quarter of 2020.

GAAP net income for the second quarter of 2021 was \$39.9 million, or \$1.06 per diluted share, versus GAAP net income of \$24.1 million, or \$0.64 per diluted share, for the second quarter of 2020. This resulted in a net income margin of 14.3% and 11.8% for the second quarter of 2021 and 2020, respectively.

EBITDA for the second quarter of 2021 increased 36.9% to \$47.9 million, or 17.2% of revenue, compared to \$35.0 million, or 17.1% of revenue, for the comparable prior-year period. On a constant currency basis, EBITDA for the second quarter of 2021 increased 41.5% from the second quarter of 2020.

A reconciliation of the Company's non-GAAP financial measures, including EBITDA and EBITDA margin to the corresponding GAAP measures is provided below.



## Balance Sheet and Liquidity

The Company's Cash and cash equivalents were \$339.0 million at June 30, 2021, and the Company generated \$62.8 million in cash flow from operating activities during the second quarter of 2021. During the second quarter of 2021, the Company repurchased approximately 0.34 million shares at an average price of \$163.61 per share for a total of \$56.1 million. The Company had \$196.4 million remaining under its authorized share repurchase program at the end of the quarter.

## Financial Guidance

The Company forecasts 2021 revenue in the range of \$1.110 billion to \$1.150 billion, representing growth of 19.9% to 24.2% over 2020 revenue of \$925.9 million. GAAP net income for full year 2021 is forecasted in the range of \$162.5 million to \$169.5 million. Additionally, full year 2021 EBITDA is expected in the range of \$205.0 million to \$215.0 million. Based on forecasted 2021 revenue of \$1.110 billion to \$1.150 billion and GAAP net income of \$162.5 million to \$169.5 million, diluted earnings per share (GAAP) is forecasted in the range of \$4.31 to \$4.50. This guidance assumes a full year 2021 tax rate of 11.0% to 12.0% and does not reflect the potential impact of any share repurchases the Company may make pursuant to the share repurchase program after June 30, 2021.

## Conference Call Details

Medpace will host a conference call at 9:00 a.m. ET, Tuesday, July 27, 2021, to discuss its second quarter 2021 results.

To participate in the conference call, dial 800-219-7113 (domestic) or 574-990-1030 (international) using the passcode 4092073.

To access the conference call via webcast, visit the "Investors" section of Medpace's website at medpace.com. The webcast replay of the call will be available at the same site approximately one hour after the end of the call.

A supplemental slide presentation will also be available at the "Investors" section of Medpace's website prior to the start of the call.

A recording of the call will be available until Tuesday, August 3, 2021. To hear this recording, dial 855-859-2056 (domestic) or 404-537-3406 (international) using the passcode 4092073.

## About Medpace

Medpace is a scientifically-driven, global, full-service clinical contract research organization (CRO) providing Phase I-IV clinical development services to the biotechnology, pharmaceutical and medical device industries. Medpace's mission is to accelerate the global development of safe and effective medical therapeutics through its high-science and disciplined operating approach that leverages regulatory and therapeutic expertise across all major areas including oncology, cardiology, metabolic disease, endocrinology, central nervous system and anti-viral and anti-infective. Headquartered in Cincinnati, Ohio, Medpace employs approximately 4,100 people across 40 countries as of June 30, 2021.

## Forward-Looking Statements

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements contained in this press release that do not relate to matters of historical fact should be considered forward-looking statements, including without limitation, statements regarding our forecasted financial results, the anticipated impact of the coronavirus pandemic on our business, and the effective tax rate used for non-GAAP adjustment purposes. In this context, forward-looking statements often address expected future business and financial performance and financial condition, and often contain words such as "guidance," "expect," "anticipate," "intend," "plan," "believe," "seek," "see," "will," "would," "target," "forecast," "may," "could," "likely," "anticipate," "project," "goal," "objective," "potential," "range," "estimate," "preliminary," similar expressions, and variations or negatives of these words.

These forward-looking statements are based on management's current expectations. These statements are neither promises nor guarantees, but involve known and unknown risks, uncertainties and other important factors that may cause our financial condition, actual results, performance (including share price performance), or achievements to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements, including, but not limited to, the following: the potential loss, delay or non-renewal of our contracts, or the non-payment by customers for services we have performed; the failure to convert backlog to revenue at our present or historical conversion rate(s); the failure to maintain or generate new business awards; fluctuation in our results between fiscal quarters and years; the risks and uncertainties related to disruptions to or reductions in business operations or prospects due to pandemics, epidemics, widespread health emergencies, or outbreaks of infectious diseases such as coronavirus disease COVID-19; decreased operating margins due to increased pricing pressure or other factors; our failure to perform our services in accordance with contractual requirements, government regulations and ethical considerations; the impact of

underpricing our contracts, overrunning our cost estimates or failing to receive approval for or experiencing delays with documentation of change orders; our failure to increase our market share, grow our business, successfully execute our growth strategies or manage our growth effectively; the impact of a failure to retain key executives or other personnel or recruit experienced personnel; the risks associated with our information systems infrastructure, including potential cybersecurity breaches and other disruptions which could compromise patient information or our information; adverse results from customer or therapeutic area concentration; the risks associated with doing business internationally, including the effects of tariffs and trade wars; the risks associated with the Foreign Corrupt Practices Act and other anti-corruption laws; future net losses; the impact of changes in tax laws and regulations; our failure to attract suitable investigators and patients to our clinical trials; the liability risks associated with our research and development services, including risks of liability resulting from harm to patients; inadequate insurance coverage for our operations and indemnification obligations; fluctuations in exchange rates; general economic conditions in the markets in which we operate, including financial market conditions; the impact of a natural disaster or other catastrophic event; negative outsourcing trends in the biopharmaceutical industry and a reduction in aggregate expenditures and research and development budgets; our inability to compete effectively with other CROs; the impact of healthcare reform; the impact of consolidation in the biopharmaceutical industry; our failure to comply with federal, state and foreign healthcare laws; the effect of current and proposed laws and regulations regarding the protection of personal data; our potential involvement in costly intellectual property lawsuits; actions by regulatory authorities or customers to limit the scope of indications related to or withdraw an approved drug, biologic or medical device from the market; the impact of industry-wide reputational harm to CROs; and the effect of the U.K.'s withdrawal from the EU, which could have implications on our research, commercial and general business operations in the U.K. and the EU.

These and other important factors discussed under the caption "Risk Factors" in our Annual Report on Form 10-K filed with the Securities and Exchange Commission, or SEC, and our other reports filed with the SEC could cause actual results to differ materially from those indicated by the forward-looking statements made in this press release. We cannot guarantee that any forward-looking statement will be realized. Achievement of anticipated results is subject to substantial risks, uncertainties and inaccurate assumptions. If known or unknown risks or uncertainties materialize or if underlying assumptions prove inaccurate, actual results could vary materially from past results and those anticipated, estimated or projected. These factors should not be construed as exhaustive and should be read in conjunction with the other cautionary statements that are included in this release and in our filings with the SEC. Any such forward-looking statements represent management's estimates as of the date of this press release. While we may elect to update such forward-looking statements at some point in the future, we disclaim any obligation to do so, even if subsequent events, developments or circumstances cause our views to change. These forward-looking statements should not be relied upon as representing our views as of any date subsequent to the date of this press release.

### **Non-GAAP Financial Measures**

Certain financial measures presented in this press release, such as EBITDA and EBITDA margin, are not recognized under generally accepted accounting principles in the United States of America, or U.S. GAAP. Management uses EBITDA and EBITDA margin or comparable metrics as a measurement used in evaluating our operating performance on a consistent basis, as a consideration to assess incentive compensation for our employees, for planning purposes, including the preparation of our internal annual operating budget, and to evaluate the performance and effectiveness of our operational strategies.

EBITDA and EBITDA margin have important limitations as analytical tools and you should not consider them in isolation, or as a substitute for, analysis of our results as reported under U.S. GAAP. See the condensed consolidated financial statements included elsewhere in this release for our U.S. GAAP results. Additionally, for reconciliations of EBITDA and EBITDA margin to our closest reported U.S. GAAP measures, refer to the appendix of this press release.

We believe that EBITDA and EBITDA margin are useful to provide additional information to investors about certain material non-cash and non-recurring items. While we believe these financial measures are commonly used by investors to evaluate our performance and that of our competitors, because not all companies use identical calculations, this presentation of EBITDA and EBITDA margin may not be comparable to other similarly titled measures of other companies and should not be considered as an alternative to performance measures derived in accordance with U.S. GAAP. EBITDA is calculated as net income attributable to Medpace Holdings, Inc. before income tax expense, interest expense, net, depreciation and amortization. EBITDA margin is calculated by dividing EBITDA by Revenue, net for each period. Our presentation of EBITDA and EBITDA margin should not be construed as an inference that our future results will be unaffected by unusual or non-recurring items.



MEDPACE HOLDINGS, INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED)

(Amounts in thousands, except per share amounts)

	Three Months Ended June 30,		Six Months Ended June 30,	
	2021	2020	2021	2020
Revenue, net	\$ 278,293	\$ 204,995	\$ 538,258	\$ 435,874
Operating expenses:				
Direct service costs, excluding depreciation and amortization	108,233	86,625	209,620	175,420
Reimbursed out-of-pocket expenses	95,409	61,733	175,560	138,739
Total direct costs	203,642	148,358	385,180	314,159
Selling, general and administrative	26,973	21,855	52,711	46,979
Depreciation	3,951	2,674	7,763	5,127
Amortization	1,279	1,980	2,557	3,977
Total operating expenses	235,845	174,867	448,211	370,242
Income from operations	42,448	30,128	90,047	65,632
Other income, net:				
Miscellaneous income, net	265	239	1,189	856
Interest (expense) income, net	(27)	(5)	(41)	352
Total other income, net	238	234	1,148	1,208
Income before income taxes	42,686	30,362	91,195	66,840
Income tax provision	2,752	6,258	7,955	13,782
Net income	\$ 39,934	\$ 24,104	\$ 83,240	\$ 53,058
Net income per share attributable to common shareholders:				
Basic	\$ 1.11	\$ 0.68	\$ 2.32	\$ 1.48
Diluted	\$ 1.06	\$ 0.64	\$ 2.20	\$ 1.40
Weighted average common shares outstanding:				
Basic	35,894	35,386	35,825	35,705
Diluted	37,714	37,328	37,737	37,680

MEDPACE HOLDINGS, INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED)

(Amounts in thousands, except share amounts)

	June 30, 2021	As Of	December 31, 2020
<b>ASSETS</b>			
Current assets:			
Cash and cash equivalents	\$ 339,009		\$ 277,766
Accounts receivable and unbilled, net	161,489		160,962
Prepaid expenses and other current assets	49,602		34,923
Total current assets	550,100		473,651
Property and equipment, net	86,195		85,017
Operating lease right-of-use assets	110,730		113,809
Goodwill	662,396		662,396
Intangible assets, net	43,917		46,474
Deferred income taxes	540		536
Other assets	15,830		8,794
Total assets	<u>\$ 1,469,708</u>		<u>\$ 1,390,677</u>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>			
Current liabilities:			
Accounts payable	\$ 23,326		\$ 26,552
Accrued expenses	145,847		134,367
Advanced billings	282,217		255,664
Other current liabilities	21,217		23,527
Total current liabilities	472,607		440,110
Operating lease liabilities	112,850		115,143
Deferred income tax liability	16,242		13,551
Other long-term liabilities	16,127		16,094
Total liabilities	617,826		584,898
Commitments and contingencies			
Shareholders' equity:			
Preferred stock - \$0.01 par-value; 5,000,000 shares authorized; no shares issued and outstanding at June 30, 2021 and December 31, 2020, respectively		-	-
Common stock - \$0.01 par-value; 250,000,000 shares authorized at June 30, 2021 and December 31, 2020, respectively; 35,819,012 and 35,519,989 shares issued and outstanding at June 30, 2021 and December 31, 2020, respectively		358	355
Treasury stock - 185,000 shares at June 30, 2021 and December 31, 2020, respectively		(5,578)	(5,578)
Additional paid-in capital		716,547	695,904
Retained earnings		142,315	115,229
Accumulated other comprehensive loss		(1,760)	(131)
Total shareholders' equity		<u>851,882</u>	<u>805,779</u>
Total liabilities and shareholders' equity		<u>\$ 1,469,708</u>	<u>\$ 1,390,677</u>

MEDPACE HOLDINGS, INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

(Amounts in thousands)

	Six Months Ended June 30,	
	2021	2020
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Net income	\$ 83,240	\$ 53,058
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation	7,763	5,127
Amortization	2,557	3,977
Stock-based compensation expense	6,441	8,061
Noncash lease expense	7,899	6,288
Deferred income tax provision	2,667	2,416
Amortization and adjustment of deferred credit	(334)	(356)
Other	131	(265)
Changes in assets and liabilities:		
Accounts receivable and unbilled, net	(353)	28,524
Prepaid expenses and other current assets	(14,889)	(860)
Accounts payable	(270)	(7,173)
Accrued expenses	11,937	(5,933)
Advanced billings	26,553	3,094
Lease liabilities	(7,956)	(4,933)
Other assets and liabilities, net	(5,306)	2,390
Net cash provided by operating activities	<u>120,080</u>	<u>93,415</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Property and equipment expenditures	(12,515)	(14,885)
Other	(3,133)	48
Net cash used in investing activities	<u>(15,648)</u>	<u>(14,837)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Proceeds from stock option exercises	14,200	1,976
Repurchases of common stock	(55,877)	(50,827)
Net cash used in financing activities	<u>(41,677)</u>	<u>(48,851)</u>
EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH	(1,512)	(744)
INCREASE IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH	61,243	28,983
CASH, CASH EQUIVALENTS, AND RESTRICTED CASH — Beginning of period	277,766	131,920
CASH, CASH EQUIVALENTS, AND RESTRICTED CASH — End of period	<u>\$ 339,009</u>	<u>\$ 160,903</u>

MEDPACE HOLDINGS, INC. AND SUBSIDIARIES

RECONCILIATION OF NON-GAAP MEASURES (UNAUDITED)

(Amounts in thousands, except per share amounts)

	Three Months Ended June 30,		Six Months Ended June 30,	
	2021	2020	2021	2020
<b>RECONCILIATION OF GAAP NET INCOME TO EBITDA</b>				
Net income (GAAP)	\$ 39,934	\$ 24,104	\$ 83,240	\$ 53,058
Interest expense (income), net	27	5	41	(352)
Income tax provision	2,752	6,258	7,955	13,782
Depreciation	3,951	2,674	7,763	5,127
Amortization	1,279	1,980	2,557	3,977
EBITDA (Non-GAAP)	\$ 47,943	\$ 35,021	\$ 101,556	\$ 75,592
Net income margin (GAAP)	14.3%	11.8%	15.5%	12.2%
EBITDA margin (Non-GAAP)	17.2%	17.1%	18.9%	17.3%

FY 2021 GUIDANCE RECONCILIATION (UNAUDITED)

(Amounts in millions, except per share amounts)

	Forecast 2021			
	Net Income		Net income per diluted share	
	Low	High	Low	High
Net income and net income per diluted share (GAAP)	\$ 162.5	\$ 169.5	\$ 4.31	\$ 4.50
Income tax provision	20.2	23.2		
Interest income, net	-	-		
Depreciation	17.2	17.2		
Amortization	5.1	5.1		
EBITDA (Non-GAAP)	\$ 205.0	\$ 215.0		