UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 27, 2020

MEDPACE HOLDINGS, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-37856 (Commission File Number) 32-0434904 (IRS Employer Identification No.)

5375 Medpace Way Cincinnati, Ohio 45227 (Address of Principal Executive Offices, and Zip Code)

(513) 579-9911 Registrant's Telephone Number, Including Area Code

Not Applicable (Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	MEDP	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition

On July 27, 2020, Medpace Holdings, Inc. (the "Company") issued a press release announcing its financial results for the three and six months ended June 30, 2020. The full text of the press release was posted on the Company's internet website and is furnished as Exhibit 99.1 hereto and incorporated herein by reference.

Pursuant to General Instruction B.2 of Current Report on Form 8-K, the information contained in, or incorporated into, Item 2.02, including the press release attached as Exhibit 99.1, is being furnished and shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any registration statement or other filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference to such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description
99.1	Press release dated July 27, 2020
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

By: /s/ Jesse J. Geiger

Name:Jesse J. GeigerTitle:Chief Financial Officer and Chief Operating Officer, Laboratory
Operations

Date: July 27, 2020

Exhibit 99.1 Media Contact: Julie Hopkins Medpace Holdings, Inc. 513.579.9911 x12627 j.hopkins@medpace.com

Investor Contact: investor@medpace.com



FOR IMMEDIATE RELEASE

Medpace Holdings, Inc. Reports Second Quarter 2020 Results

- Revenue of \$205.0 million in the second quarter of 2020 decreased 4.3% from revenue of \$214.1 million for the comparable prior-year period, representing a backlog conversion rate of 15.8%.
- Net new business awards were \$254.1 million in the second quarter of 2020, representing a decrease of 9.0% from net new business awards of \$279.2 million for the comparable prior-year period, which resulted in a net book-to-bill ratio of 1.24x.
- Second quarter of 2020 GAAP net income was \$24.1 million, or \$0.64 per diluted share, versus GAAP net income of \$27.5 million, or \$0.73 per diluted share, for the comparable prior-year period. Net income margin was 11.8% and 12.8% for the second quarter of 2020 and 2019, respectively.
- EBITDA was \$35.0 million for the second quarter of 2020, a decrease of 12.9% from EBITDA of \$40.2 million for the comparable prior-year period, resulting in an EBITDA margin of 17.1%.

CINCINNATI, OHIO, July 27, 2020-- Medpace Holdings, Inc. (Nasdaq: MEDP) ("Medpace") today announced financial results for the second quarter ended June 30, 2020.

Second Quarter 2020 Financial Results

Revenue for the three months ended June 30, 2020 decreased 4.3% to \$205.0 million, compared to \$214.1 million for the comparable prior-year period. On a constant currency organic basis, revenue for the second quarter of 2020 decreased 4.1% compared to the second quarter of 2019.

Backlog as of June 30, 2020 grew 14.6% to \$1.3 billion from \$1.2 billion as of June 30, 2019. Net new business awards were \$254.1 million, representing a net book-to-bill ratio of 1.24x for the second quarter of 2020, as compared to \$279.2 million for the comparable prior-year period. The Company calculates the net book-to-bill ratio by dividing net new business awards by revenue.

For the second quarter of 2020, total direct costs were \$148.4 million, compared to total direct costs of \$150.3 million in the second quarter of 2019. Selling, general and administrative (SG&A) expenses were \$21.9 million in the second quarter of 2020, compared to SG&A expenses of \$23.6 million in the second quarter of 2019.

GAAP net income for the second quarter of 2020 was \$24.1 million, or \$0.64 per diluted share, versus GAAP net income of \$27.5 million, or \$0.73 per diluted share, for the second quarter of 2019. This resulted in a net income margin of 11.8% and 12.8% for the second quarter of 2020 and 2019, respectively.

EBITDA for the second quarter of 2020 decreased 12.9% to \$35.0 million, or 17.1% of revenue, compared to \$40.2 million, or 18.8% of revenue, for the comparable prior-year period. On a constant currency basis, EBITDA for the second quarter of 2020 decreased 15.0% from the second quarter of 2019.

A reconciliation of the Company's non-GAAP financial measures, including EBITDA and EBITDA margin to the corresponding GAAP measures is provided below.

Balance Sheet and Liquidity

The Company's Cash and cash equivalents were \$160.9 million at June 30, 2020, and the Company generated \$44.3 million in cash flow from operating activities during the second quarter of 2020. During the second quarter of 2020, the Company repurchased approximately 0.11 million shares at an average price of \$68.65 per share for a total of \$7.6 million. The Company had \$49.2 million remaining under its authorized share repurchase program at the end of the quarter.

Financial Guidance

The Company forecasts 2020 revenue in the range of \$880.0 million to \$920.0 million, representing growth of 2.2% to 6.9% over 2019 revenue of \$861.0 million. GAAP net income for full year 2020 is forecasted in the range of \$136.0 million to \$144.0 million. Additionally, full year 2020 EBITDA is expected in the range of \$180.0 million. Based on forecasted 2020 revenue of \$880.0 million to \$920.0 million and GAAP net income of \$136.0 million to \$144.0 million, diluted earnings per share (GAAP) is forecasted in the range of \$3.62 to \$3.83. This guidance assumes a full year 2020 tax rate of 15.0% to 16.0% and does not reflect the potential impact of any share repurchases the Company may make pursuant to the share repurchase program.

Conference Call Details

Medpace will host a conference call at 9:00 a.m. ET, Tuesday, July 28, 2020, to discuss its second quarter 2020 results.

To participate in the conference call, dial 800-219-7113 (domestic) or 574-990-1030 (international) using the passcode 7182886.

To access the conference call via webcast, visit the "Investors" section of Medpace's website at medpace.com. The webcast replay of the call will be available at the same site approximately one hour after the end of the call.

A supplemental slide presentation will also be available at the "Investors" section of Medpace's website prior to the start of the call.

A recording of the call will be available at 12:00 p.m. ET on Tuesday, July 28, 2020 until 12:00 p.m. ET on Tuesday, August 11, 2020. To hear this recording, dial 855-859-2056 (domestic) or 404-537-3406 (international) using the passcode 7182886.

About Medpace

Medpace is a scientifically-driven, global, full-service clinical contract research organization (CRO) providing Phase I-IV clinical development services to the biotechnology, pharmaceutical and medical device industries. Medpace's mission is to accelerate the global development of safe and effective medical therapeutics through its high-science and disciplined operating approach that leverages regulatory and therapeutic expertise across all major areas including oncology, cardiology, metabolic disease, endocrinology, central nervous system and anti-viral and anti-infective. Headquartered in Cincinnati, Ohio, Medpace employs approximately 3,400 people across 38 countries as of June 30, 2020.

Forward-Looking Statements

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements contained in this press release that do not relate to matters of historical fact should be considered forward-looking statements, including without limitation statements regarding our anticipated financial results and effective tax rate used for non-GAAP adjustment purposes. In this context, forward-looking statements often address expected future business and financial performance and financial condition, and often contain words such as "expect," "anticipate," "intend," "plan," "believe," "seek," "see," "will," "would," "target," "forecast," "may," "could," "likely," "anticipate," "project," "goal," "objective," similar expressions, and variations or negatives of these words.

These forward-looking statements are based on management's current expectations. These statements are neither promises nor guarantees, but involve known and unknown risks, uncertainties and other important factors that may cause our financial condition, actual results, performance (including share price performance), or achievements to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements, including, but not limited to, the following: the potential loss, delay or non-renewal of our contracts, or the non-payment by customers for services we have performed; the failure to convert backlog to revenue at our present or historical conversion rate; fluctuation in our results between fiscal quarters and years; decreased operating margins due to increased pricing pressure or other factors; failure to perform our services in accordance with contractual requirements, government regulations and ethical considerations; the impact of underpricing our contracts, overrunning our cost estimates or failing to receive approval for or experiencing delays with documentation of change orders; our failure to successfully execute our growth strategies; the impact of a failure to retain key executives or other personnel or recruit experienced personnel; the risks associated with our information systems infrastructure, including potential security breaches and other disruptions



which could compromise our information; our failure to manage our growth effectively; adverse results from customer or therapeutic area concentration; the risks associated with doing business internationally, including the effects of tariffs and trade wars; the risks associated with the Foreign Corrupt Practices Act and other anti-corruption laws; future net losses; the impact of changes in tax laws and regulations; the risks associated with our intercompany pricing policies; our failure to attract suitable investigators and patients to our clinical trials; the liability risks associated with our research and development services; the risks related to our Phase I clinical services; inadequate insurance coverage for our operations and indemnification obligations; fluctuations in exchange rates; the risks related to our relationships with existing or potential customers who are in competition with each other; our failure to successfully integrate potential future acquisitions; potential impairment of goodwill or other intangible assets; our limited ability to utilize our net operating loss carryforwards or other tax attributes; the risks associated with the use and disposal of hazardous substances and waste; the failure of third parties to provide us critical support services; our limited ability to protect our intellectual property rights; the risks associated with potential future investments in our customers' business or drugs; general economic conditions in the markets in which we operate, including financial market conditions; the impact of a natural disaster or other catastrophic event; negative outsourcing trends in the biopharmaceutical industry and a reduction in aggregate expenditures and research and development budgets; our inability to compete effectively with other CROs; the impact of healthcare reform; the impact of consolidation in the biopharmaceutical industry; failure to comply with federal, state and foreign healthcare laws; the effect of current and proposed laws and regulations regarding the protection of personal data; our potential involvement in costly intellectual property lawsuits; actions by regulatory authorities or customers to limit the scope of or withdraw an approved drug, biologic or medical device from the market; failure to keep pace with rapid technological changes; the impact of industry-wide reputational harm to CROs; the effect of the U.K.'s withdrawal from the EU, which could have implications on our research, commercial and general business operations in the U.K. and the EU; changes in U.S. generally accepted accounting principles; risks related to internal control over financial reporting; our ability to fulfill our debt obligations; the risks associated with incurring additional debt or undertaking additional debt obligations; the effect of covenant restrictions under our debt agreements on our ability to operate our business; our inability to generate sufficient cash to service all of our indebtedness or other funding obligations; fluctuations in interest rates; the risks and uncertainties related to disruptions to or reductions in business operations or prospects due to pandemics, epidemics, widespread health emergencies, or outbreaks of infectious diseases such as coronavirus disease COVID-19; and our dependence on our lenders, which may not be able to fund borrowings under the credit commitments, and our inability to borrow.

These and other important factors discussed under the caption "Risk Factors" in our Annual Report on Form 10-K filed with the Securities and Exchange Commission, or SEC, on February 25, 2020, and our other reports filed with the SEC could cause actual results to differ materially from those indicated by the forward-looking statements made in this press release. We cannot guarantee that any forward-looking statement will be realized. Achievement of anticipated results is subject to substantial risks, uncertainties and inaccurate assumptions. Should known or unknown risks or uncertainties materialize or should underlying assumptions prove inaccurate, actual results could vary materially from past results and those anticipated, estimated or projected. These factors should not be construed as exhaustive and should be read in conjunction with the other cautionary statements that are included in this release and in our filings with the SEC. Any such forward-looking statements represent management's estimates as of the date of this press release. While we may elect to update such forward-looking statements at some point in the future, we disclaim any obligation to do so, even if subsequent events cause our views to change. These forward-looking statements should not be relied upon as representing our views as of any date subsequent to the date of this press release.

Non-GAAP Financial Measures

Certain financial measures presented in this press release, such as EBITDA and EBITDA margin, are not recognized under generally accepted accounting principles in the United States of America, or U.S. GAAP. Management uses EBITDA and EBITDA margin or comparable metrics as a measurement used in evaluating our operating performance on a consistent basis, as a consideration to assess incentive compensation for our employees, for planning purposes, including the preparation of our internal annual operating budget, and to evaluate the performance and effectiveness of our operational strategies.

EBITDA and EBITDA margin have important limitations as analytical tools and you should not consider them in isolation, or as a substitute for, analysis of our results as reported under U.S. GAAP. See the condensed consolidated financial statements included elsewhere in this release for our U.S. GAAP results. Additionally, for reconciliations of EBITDA and EBITDA margin to our closest reported U.S. GAAP measures, refer to the appendix of this press release.

We believe that EBITDA and EBITDA margin are useful to provide additional information to investors about certain material non-cash and non-recurring items. While we believe these financial measures are commonly used by investors to evaluate our performance and that of our competitors, because not all companies use identical calculations, this presentation of EBITDA and EBITDA margin may not be comparable to other similarly titled measures of other companies and should not be considered as an alternative to performance measures derived in accordance with U.S. GAAP. EBITDA is calculated as net income attributable to Medpace Holdings, Inc. before income tax expense, interest expense, net, depreciation and amortization. EBITDA margin is calculated by dividing EBITDA by Revenue, net for each period. Our presentation of EBITDA and EBITDA margin should not be construed as an inference that our future results will be unaffected by unusual or non-recurring items.



CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED)

(Amounts in thousands, except per share amounts)	Three Months Ended June 30,				Six Months Ended June 30,				
Revenue, net \$	2020 204,995	\$	2019 214,104	\$	<u>2020</u> 435,874	\$	2019 414,845		
Operating expenses:	204,555	Ψ	214,104	Ψ	455,074	Ψ	414,045		
Direct service costs, excluding depreciation and amortization	86,625		79,327		175,420		154,436		
Reimbursed out-of-pocket expenses	61,733		70,985		138,739		141,579		
Total direct costs	148,358		150,312		314,159		296,015		
Selling, general and administrative	21,855		23,556		46,979		44,864		
Depreciation	2,674		1,982		5,127		3,973		
Amortization	1,980		2,995		3,977		8,839		
Total operating expenses	174,867		178,845		370,242		353,691		
Income from operations	30,128		35,259		65,632		61,154		
Other income (expense), net:	, _		,		,		- , -		
Miscellaneous income (expense), net	239		(19)		856		(301)		
Interest (expense) income, net	(5)		(748)		352		(1,703)		
Total other income (expense), net	234		(767)		1,208		(2,004)		
Income before income taxes	30,362		34,492		66,840		59,150		
Income tax provision	6,258		7,037		13,782		12,497		
Net income \$	24,104	\$	27,455	\$	53,058	\$	46,653		
Net income per share attributable to common shareholders:				_					
Basic \$	0.68	\$	0.76	\$	1.48	\$	1.30		
Diluted \$	0.64	\$	0.73	\$	1.40	\$	1.24		
Weighted average common shares outstanding:									
Basic	35,386		35,839		35,705		35,772		
Diluted	37,328		37,389		37,680		37,377		

CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED)

(Amounts in thousands, except share amounts)	As June 30, 2020	Of	December 31, 2019	
ASSETS	 		-010	
Current assets:				
Cash and cash equivalents	\$ 160,903	\$	131,920	
Accounts receivable and unbilled, net	127,286		155,662	
Prepaid expenses and other current assets	30,893		29,446	
Total current assets	 319,082		317,028	
Property and equipment, net	65,954		47,292	
Operating lease right-of-use assets	113,566		52,152	
Goodwill	662,427		662,396	
Intangible assets, net	50,373		54,350	
Deferred income taxes	469		376	
Other assets	10,263		9,477	
Total assets	\$ 1,222,134	\$	1,143,071	
LIABILITIES AND SHAREHOLDERS' EQUITY				
Current liabilities:				
Accounts payable	\$ 14,879	\$	22,404	
Accrued expenses	102,950		109,252	
Advanced billings	195,351		192,359	
Other current liabilities	24,804		18,987	
Total current liabilities	 337,984		343,002	
Operating lease liabilities	114,984		45,212	
Deferred income tax liability	15,341		12,849	
Other long-term liabilities	15,756		15,725	
Total liabilities	 484,065		416,788	
Commitments and contingencies	,		,	
Shareholders' equity:				
Preferred stock - \$0.01 par-value; 5,000,000 shares authorized; no shares issued and outstanding at June 30, 2020 and December 31, 2019, respectively	-		-	
Common stock - \$0.01 par-value; 250,000,000 shares authorized at June 30, 2020 and December 31, 2019, respectively; 35,408,120 and 36,065,278 shares issued and outstanding at June 30, 2020 and				
December 31, 2019, respectively	354		360	
Treasury stock - 200,000 shares at June 30, 2020 and December 31, 2019, respectively	(6,030)		(6,030)	
Additional paid-in capital	676,621		666,585	
Retained earnings	70,347		68,109	
Accumulated other comprehensive loss	 (3,223)		(2,741)	
Total shareholders' equity	 738,069		726,283	
Total liabilities and shareholders' equity	\$ 1,222,134	\$	1,143,071	

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

June 30, 2000 2019 CASH FLOWS FROM OPERATING ACTIVITIES: -	(Amounts in thousands)		Six Months Ended					
Net income \$ 53,058 \$ 46,653 Adjustments to reconcile net income to net cash provided by operating activities: - <th></th> <th></th> <th></th> <th>2 30,</th> <th>2019</th>				2 30,	2019			
Adjustments to reconcile net income to net cash provided by operating activities: 5,127 3,973 Depreciation 5,127 3,973 Amortization 3,977 8,839 Stock-based compensation expense 6,611 8,568 Amortization of debt issuance costs and discount - 874 Noncash lease expense 6,288 4,787 Deferred income tax provision 2,416 1,840 Amortization and adjustment of deferred credit (355) (400) Other (265) 10 Changes in assets and liabilities: - 28,524 (15,470) Prepaid expenses and other current assets (860) (3,414) Accounts payable (7,173) 5,338 Accrued expenses (5,933) 6,066 Advanced billings 3,094 17,546 Lease liabilities, net 2,390 (237) Net cash provided by operating activities 93,415 80,635 CASH FLOWS FROM INVESTING ACTIVITIES: - - Properey and equipment expenditures (14,837) (7,282) Other 48 (1,292) - <td>CASH FLOWS FROM OPERATING ACTIVITIES:</td> <td>-</td> <td></td> <td></td> <td></td>	CASH FLOWS FROM OPERATING ACTIVITIES:	-						
Depreciation 5,127 3,973 Amorization 3,977 8,839 Stock-based compensation expense 8,061 8,568 Amorization of debt issuance costs and discount 874 Noncash lease expense 6,288 4,787 Defered income tax provision 2,416 1,840 Amorization and adjustment of deferred credit (356) (400) Other (265) 10 Charges in assets and liabilities: 28,524 (15,470) Prepaid expenses and other current assets (860) (3,414) Accounts payable (7,173) 5,338 Accrued expenses (5,933) 6,066 Advanced billings 3,094 17,546 Lease liabilities, net 2,390 (237) Net cash provided by operating activities 93,415 80,635 CASH FLOWS FROM INVESTING ACTIVITIES: 776 3,891 Property and equipment expenditures (14,837) (7,228) CASH FLOWS FROM FINANCING ACTIVITIES: 76 3,891 Proceeds from stock option exercises	Net income	\$	53,058	\$	46,653			
Amortization3,9778,839Stock-based compensation expense8,0618,568Amortization of debt issuance costs and discount	Adjustments to reconcile net income to net cash provided by operating activities:							
Stock-based compensation expense 8,061 8,568 Amortization of debt issuance costs and discount - 874 Noncash lease expense 6,288 4,787 Deferred income tax provision 2,416 1,840 Amortization and adjustment of deferred credit (356) (400) Other (265) 10 Changes in assets and liabilities: 28,524 (15,470) Accounts receivable and unbilled, net 28,524 (15,470) Prepaid expenses and other current assets (660) (3,414) Accounts receivable and unbilled, net 28,524 (15,470) Prepaid expenses and other current assets (660) (3,414) Accounts payable (7,173) 5,338 Accrued expenses (5,933) 6,066 Advanced billings 2,390 (237) Net cash provided by operating activities 2,390 (237) Net cash provided by operating activities (14,885) (5,990) Other 48 (1,292) Net cash used in investing activities (14,837) (7,282) <	Depreciation		5,127		3,973			
Amortization of debt issuance costs and discount874Noncash lease expense6.2884.787Deferred income tax provision2,4161,840Amortization and adjustment of deferred credit(356)(400)Other(265)10Changes in assets and liabilities:(265)10Accounts receivable and unbilled, net28,524(15,470)Prepaid expenses and other current assets(860)(3,414)Accounts requivable(7,173)5,338Accured expenses(5,933)6,066Advanced billings3,09417,546Lease liabilities, net2,390(237)Net cash provided by operating activities93,41580,635CASH FLOWS FROM INVESTING ACTIVITIES:14,885)(5,990)Other48(1,292)Net cash used in investing activities(14,837)(7,282)CASH FLOWS FROM FINANCING ACTIVITIES:19763,891Proceeds from stock option exercises1,9763,891Repurchases of common stock(50,827)-Paynent of debt(80,438)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10Net cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10Net cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10Net cash used in	Amortization		3,977		8,839			
Noncash lease expense 6,288 4,787 Deferred income tax provision 2,416 1,840 Amortization and adjustment of deferred credit (356) (400) Other (265) 10 Changes in assets and liabilities: Accounts receivable and unbilled, net 28,524 (15,470) Prepaid expenses and other current assets (860) (3,414) Accounts payable (7,173) 5,338 Accoured expenses (5,933) 6,066 Advanced billings (4,933) (4,338) Other assets and liabilities, net 2,390 (237) Net cash provided by operating activities (14,885) (5,990) Other (14,885) (5,990) Other (14,887) (7,282) CASH FLOWS FROM FINANCING ACTIVITIES: Property and equipment expenditures (14,887) (7,282) CASH FLOWS FROM FINANCING ACTIVITIES: Proceeds from stock option exercises 1,976 3,891 Repurchases of commono stock	Stock-based compensation expense		8,061		8,568			
Deferred income tax provision2,4161,840Amortization and adjustment of deferred credit(356)(400)Other(265)10Changes in assets and liabilities:Accounts receivable and unbilled, net28,524(15,470)Prepaid expenses and other current assets(860)(3,414)Accounts payable(7,173)5,338Accounts payable(7,173)5,338Account expenses(5,933)6,666Advanced billings3,09417,546Lease liabilities, net2,390(237)Net cash provided by operating activities93,41580,635CASH FLOWS FROM INVESTING ACTIVITIES:Property and equipment expenditures(14,885)(5,990)Other48(1,292)Net cash used in investing activities(14,837)(7,282)CASH FLOWS FROM FINANCING ACTIVITIES:Proceeds from stock option exercises1,9763,891Repurchases of common stock(50,827)Payment of debt(80,438)(76,547)Payment of debt(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)	Amortization of debt issuance costs and discount		-		874			
Amortization and adjustment of deferred credit (356) (400) Other (265) 10 Changes in assets and liabilities: (265) 10 Accounts receivable and unbilled, net 28,524 (15,470) Prepaid expenses and other current assets (860) (3,414) Accounts payable (7,173) 5,338 Accrued expenses (5,933) 6,066 Advanced billings (4,933) (4,338) Other assets and liabilities, net 2,390 (237) Net cash provided by operating activities 93,415 80,635 CASH FLOWS FROM INVESTING ACTIVITIES: ************************************	Noncash lease expense		6,288		4,787			
Other (265) 10 Changes in assets and liabilities: - <td>Deferred income tax provision</td> <td></td> <td>2,416</td> <td></td> <td>1,840</td>	Deferred income tax provision		2,416		1,840			
Changes in assets and liabilities:Accounts receivable and unbilled, net28,524(15,470)Prepaid expenses and other current assets(860)(3,414)Accounts payable(7,173)5,338Accrued expenses(5,933)6,060Advanced billings(4,933)(4,338)Accrued expenses(4,933)(4,338)Other assets and liabilities, net2,390(237)Net cash provided by operating activities93,41580,635CASH FLOWS FROM INVESTING ACTIVITIES:Property and equipment expenditures(14,885)(5,990)Other48(1,292)Net cash used in investing activities1,9763,891Repurchases of common stock(50,827)-Payment of debt-(80,438)Net cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(274)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH23,282(3,184)	Amortization and adjustment of deferred credit		(356)		(400)			
Accounts receivable and unbilled, net28,524(15,470)Prepaid expenses and other current assets(860)(3,414)Accounts payable(7,173)5,338Accounts payable(7,173)5,338Accrued expenses(5,933)6,066Advanced billings3,09417,546Lease liabilities(4,933)(4,338)Other assets and liabilities, net2,390(237)Net cash provided by operating activities93,41580,635CASH FLOWS FROM INVESTING ACTIVITIES:Property and equipment expenditures(14,885)(5,990)Other48(1,292)Net cash used in investing activities(14,837)(7,282)Proceeds from stock option exercises1,9763,891Repurchases of common stock(50,827)-Payment of debt-(80,438)Net cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(24,833)(3,184)INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)	Other		(265)		10			
Prepaid expenses and other current assets (860) (3,414) Accounts payable (7,173) 5,338 Accrued expenses (5,933) 6,066 Advanced billings 3,094 17,546 Lease liabilities (4,933) (4,338) Other assets and liabilities, net 2,390 (237) Net cash provided by operating activities 93,415 80,635 CASH FLOWS FROM INVESTING ACTIVITIES: Property and equipment expenditures (14,885) (5,990) Other 48 (1,292) Net cash used in investing activities (14,887) (7,282) CASH FLOWS FROM FINANCING ACTIVITIES: Proceeds from stock option exercises 1,976 3,891 Repurchases of common stock (50,827) - Payment of debt - (80,438) Net cash used in financing activities (48,851) (76,547) EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH (744) 10 INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH 28,983<	Changes in assets and liabilities:							
Accounts payable (7,173) 5,338 Accrued expenses (5,933) 6,066 Advanced billings 3,094 17,546 Lease liabilities (4,933) (4,338) Other assets and liabilities, net 2,390 (237) Net cash provided by operating activities 93,415 80,635 CASH FLOWS FROM INVESTING ACTIVITIES: - - Property and equipment expenditures (14,885) (5,990) Other 48 (1,292) Net cash used in investing activities (14,837) (7,282) CASH FLOWS FROM FINANCING ACTIVITIES: - - Proceeds from stock option exercises 1,976 3,891 Repurchases of common stock (50,827) - Payment of debt - (80,438) Net cash used in financing activities - (80,438) Other cash used in financing activities - (80,438) Net cash used in financing activities - (80,438) Payment of debt - (80,438) Other cash used in financing activities - (80,438) FFFECT OF EXCHANGE	Accounts receivable and unbilled, net		28,524		(15,470)			
Accrued expenses(5,933)6,066Advanced billings3,09417,546Lease liabilities(4,933)(4,338)Other assets and liabilities, net2,390(237)Net cash provided by operating activities93,41580,635CASH FLOWS FROM INVESTING ACTIVITIES:93,41580,635Property and equipment expenditures(14,885)(5,990)Other48(1,292)Net cash used in investing activities(14,837)(7,282)CASH FLOWS FROM FINANCING ACTIVITIES:7Proceeds from stock option exercises1,9763,891Repurchases of common stock(50,827)-Payment of debt-(80,438)Net cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH23,28223,282	Prepaid expenses and other current assets		(860)		(3,414)			
Advanced billings3,09417,546Lease liabilities(4,933)(4,338)Other assets and liabilities, net2,390(237)Net cash provided by operating activities93,41580,635CASH FLOWS FROM INVESTING ACTIVITIES:Property and equipment expenditures(14,885)(5,990)Other48(1,292)Net cash used in investing activities(14,837)(7,282)CASH FLOWS FROM FINANCING ACTIVITIES:Proceeds from stock option exercises1,9763,891Repurchases of common stock(50,827)-Payment of debt-(80,438)Net cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)	Accounts payable		(7,173)		5,338			
Lease liabilities(4,933)(4,338)Other assets and liabilities, net2,390(237)Net cash provided by operating activities93,41580,635CASH FLOWS FROM INVESTING ACTIVITIES:(14,885)(5,990)Other48(1,292)Net cash used in investing activities(14,837)(7,282)CASH FLOWS FROM FINANCING ACTIVITIES:(14,837)(7,282)Proceeds from stock option exercises1,9763,891Repurchases of common stock(50,827)-Payment of debt-(80,438)Net cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(3,184)(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)	Accrued expenses		(5,933)		6,066			
Other assets and liabilities, net(300)Other assets and liabilities, net2,390Net cash provided by operating activities93,415SCASH FLOWS FROM INVESTING ACTIVITIES:(14,885)Property and equipment expenditures(14,885)Other48(1,292)Net cash used in investing activities(14,837)CASH FLOWS FROM FINANCING ACTIVITIES:Proceeds from stock option exercisesProceeds from stock option exercisesRepurchases of common stock(50,827)Payment of debtNet cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASHCASH, CASH EQUIVALENTS, AND RESTRICTED CASH2ASH,	Advanced billings		3,094		17,546			
Net cash provided by operating activities93,41580,635CASH FLOWS FROM INVESTING ACTIVITIES:Property and equipment expenditures(14,885)(5,990)Other48(1,292)Net cash used in investing activities(14,837)(7,282)CASH FLOWS FROM FINANCING ACTIVITIES:Proceeds from stock option exercises1,9763,891Repurchases of common stock(50,827)-Payment of debt-(80,438)Net cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH23,282(3,282)	Lease liabilities		(4,933)		(4,338)			
CASH FLOWS FROM INVESTING ACTIVITIES:Property and equipment expenditures(14,885)(5,990)Other48(1,292)Net cash used in investing activities(14,837)(7,282)CASH FLOWS FROM FINANCING ACTIVITIES:1,9763,891Proceeds from stock option exercises1,9763,891Repurchases of common stock(50,827)-Payment of debt-(80,438)Net cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH23,282(3,282)	Other assets and liabilities, net		2,390	_	(237)			
Property and equipment expenditures(14,885)(5,990)Other48(1,292)Net cash used in investing activities(14,837)(7,282)CASH FLOWS FROM FINANCING ACTIVITIES:Proceeds from stock option exercises1,9763,891Repurchases of common stock(50,827)-Payment of debt(80,438)Net cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)	Net cash provided by operating activities		93,415		80,635			
Other48(1,292)Net cash used in investing activities(14,837)(7,282)CASH FLOWS FROM FINANCING ACTIVITIES:Proceeds from stock option exercises1,9763,891Repurchases of common stock(50,827)-Payment of debt-(80,438)Net cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH131,92023,282	CASH FLOWS FROM INVESTING ACTIVITIES:							
Net cash used in investing activities(14,837)(7,282)CASH FLOWS FROM FINANCING ACTIVITIES:Proceeds from stock option exercises1,9763,891Repurchases of common stock(50,827)-Payment of debt-(80,438)Net cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH131,92023,282	Property and equipment expenditures		(14,885)		(5,990)			
CASH FLOWS FROM FINANCING ACTIVITIES:Proceeds from stock option exercises1,9763,891Repurchases of common stock(50,827)-Payment of debt-(80,438)Net cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH131,92023,282	Other		48		(1,292)			
Proceeds from stock option exercises1,9763,891Repurchases of common stock(50,827)-Payment of debt-(80,438)Net cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH131,92023,282	Net cash used in investing activities		(14,837)	_	(7,282)			
Repurchases of common stock(50,827)Payment of debt-(80,438)Net cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH131,92023,282	CASH FLOWS FROM FINANCING ACTIVITIES:	-						
Payment of debt-(80,438)Net cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH131,92023,282	Proceeds from stock option exercises		1,976		3,891			
Net cash used in financing activities(48,851)(76,547)EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH131,92023,282	Repurchases of common stock		(50,827)		-			
EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH — Beginning of period131,92023,282	Payment of debt		-		(80,438)			
EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH(744)10INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH — Beginning of period131,92023,282	Net cash used in financing activities		(48,851)		(76,547)			
INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH28,983(3,184)CASH, CASH EQUIVALENTS, AND RESTRICTED CASH — Beginning of period131,92023,282	EFFECT OF EXCHANGE RATES ON CASH, CASH EQUIVALENTS, AND RESTRICTED CASH		(744)		10			
CASH, CASH EQUIVALENTS, AND RESTRICTED CASH — Beginning of period 131,920 23,282					(3,184)			
		\$		\$	20,098			

RECONCILIATION OF NON-GAAP MEASURES (UNAUDITED)

(Amounts in thousands, except per share amounts)	Three Months Ended June 30,				Six Mont June	ded	
	2020 2019				2020		2019
RECONCILIATION OF GAAP NET INCOME TO EBITDA							
Net income (GAAP)	\$ 24,104	\$	27,455	\$	53,058	\$	46,653
Interest expense (income), net	5		748		(352)		1,703
Income tax provision	6,258		7,037		13,782		12,497
Depreciation	2,674		1,982		5,127		3,973
Amortization	1,980		2,995		3,977		8,839
EBITDA (Non-GAAP)	\$ 35,021	\$	40,217	\$	75,592	\$	73,665
Net income margin (GAAP)	 11.8% 12		12.8%	8% 12.2%		2%	
EBITDA margin (Non-GAAP)	17.1% 18.8%		6 17.3%		17.3%		

FY 2020 GUIDANCE RECONCILIATION (UNAUDITED)

(Amounts in millions, except per share amounts)	 Forecast 2020 Net Income				Forecast 2020 Diluted Earnings Per Shar				
	Low High				Low		Low		High
Net income and diluted earnings per share (GAAP)	\$ 136.0	\$	144.0	\$	3.62	\$	3.83		
Amortization	7.9		7.9						
Depreciation	11.6		11.6						
Income tax provision	24.9		26.9						
Interest income, net	(0.4)		(0.4)						
EBITDA (Non-GAAP)	\$ 180.0	\$	190.0						